



FAIR SCHEDULING

30% OF WORKERS ACROSS THE COUNTRY HAVE SCHEDULES THAT CHANGE WEEKLY EFFECTING QUALITY OF LIFE AND MONTHLY INCOME.

(Boston Globe)

WHAT IS IT?

Fair Scheduling provides low-wage, hourly workers advanced notice of schedule changes, such as a 24 or 48 hour period. If a worker cannot accommodate a last minute schedule change, the law protects that worker from losing their job or being reprimanded.

WHO HAS IT?

Some employers, a minority of businesses, provide fair scheduling practices for their employees, but there is no national or state policy. In 2015, the city of San Francisco established a Retail Workers Bill of Rights, which protects low-wage hourly workers from sporadic scheduling, being limited to part-time status, and abusive on-call scheduling changes.

WHY IS IT IMPORTANT?

Sporadic schedules and exploitative on-call environments destabilize workers' family-life and quality-of-life, because workers are unable to plan for childcare and other responsibilities. Unpredictable scheduling means workers can see their paycheck drastically change from week to week, making it impossible to build savings. Employers are able to manipulate weekly schedules to keep workers "part-time", denying benefits and overtime to workers who should qualify for them.

TAKE ACTION:

1. Visit www.fairshot.com and **join our movement** by connecting with our **social media**, attending our events, and volunteering in your community.
2. Spread the word about Fair Scheduling to your friends and coworkers. Ask politicians and businesses to make it a priority and adopt a policy.
3. **Hold meetings** with community members to discuss the issue and take action.
4. Use your social media to **share your story** and advocate for Retirement Plans. Write an op-ed for your local paper or for a blog.