



# RAISE MINIMUM WAGE

## WHAT IS IT?

The Minimum Wage is the amount mandated by law that an employer must pay for hourly work. The Federal Minimum Wage today is \$7.25. This means that the US Government only guarantees that a fulltime worker will make at least roughly \$15,000 annually. That income is below the Federal poverty line.

*(US Census Data)*



**SINCE 1978, THE AVERAGE U.S. WORKER'S SALARY HAS ACTUALLY GONE DOWN AFTER ACCOUNTING FOR INFLATION, WHILE THE AVERAGE SALARY FOR THE TOP 1% HAS NEARLY TRIPLED.**

## WHO HAS IT?

In 2016, only two states and the District of Columbia have a Minimum Wage at or above \$10/hour. California and New York are the first two states to pass legislation that will enact a \$15/hour Minimum Wage by 2022.

*(New York Times)*

## WHY IS IT IMPORTANT?

Wage increases have not kept up with inflation and as a result full-time work does not guarantee a life out of poverty. Low wages have caused the middle class in the US to shrink substantially over the past 30 years. The effects of this are detrimental to our economy and growth. 70% of the US economy is consumer spending, fueled by the middle class. *(US Dept. of Commerce)*

**TAKE  
ACTION:**

### SUPPORT A LIVING WAGE! NO ONE WORKING FULL-TIME SHOULD LIVE IN POVERTY!

1. Visit [www.fairshot.com](http://www.fairshot.com) and **join our movement** by connecting with our **social media**, attending our events, and volunteering in your community.
2. Spread the word about the minimum wage to your friends and coworkers. Ask politicians and businesses to make it a priority and adopt a policy.
3. **Hold meetings** with community members to discuss minimum wage and take action.
4. Use your social media to **share your story** and advocate for minimum wage. Write an op-ed for your local paper or for a blog.